



QHSE POLICY

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Quality Health Safety & Environmental Policy

QHSE Policy is the statement of its intentions, principles, and commitment in relation to its overall QHSE performance. IPSHEM has established, implemented, and maintained a policy, common to management systems of Quality, Occupational Health, Safety and Environment is titled "**Quality, Health, Safety & Environment Policy**" or **QHSE policy**, that:

- is appropriate to the purpose and context of the IPSHEM and supports its strategic direction;
- provides a frame work for setting QHSE-MS objectives;
- includes a commitment to fulfill applicable requirements;
- includes a commitment to eliminate hazards and reduce risks
- includes a commitment to the protection of environment, including prevention of pollution and sustainable resource use;
- includes a commitment to continual improvement of the QHSE MS
- Includes a commitment to consultation and participation of workers, and where they exist, workers' representatives.

QHSE policy has been evolved through initial status review of quality, Occupational health, Safety and Environment Management comprising of following key areas:

- a) Applicable legislative, regulatory, and other requirements
- b) Identification & examination of significant OH&S risks, environmental aspects, management practices and procedures.
- c) Evaluation and feedback from the investigation of previous incidents and accidents.
- d) Keeping customers at the focus and taking into consideration the existing and potential impact of IPSHEM's activities on the people, property & environment.
- e) Identification of equipment and services supporting quality of final product (s) and services.
- f) QHSE performance
- g) Opportunities and need for continual improvement, prevention of injury and ill health, views of interested parties.

The QHSE policy has been documented, implemented, and maintained. The QHSE policy shall be reviewed once a year, during the Management Review Meeting, for continued suitability and may be revised, if necessary.

IPSHEM is committed to:

1. Provide the trainings in the field of Occupational Health & Safety, Fire Safety and Environment to the customer's satisfaction and delight.
2. Provide the consultancy services and project specific studies in the field of Environment, Occupational Health and Safety to the customer's satisfaction and delight.
3. Comply with all applicable Quality, OH&S and Environmental legislations, regulations, standards, and requirements of the organization and strive for continual improvement.
4. Optimize the use of natural and other resources; prevention of pollution due to release of any type of waste.
5. Maintain safe and healthy work environment; ensure safe operations; prevent injury, ill health, loss of life and property.
6. Protection of persons on the job and persons living in adjacent areas of the IPSHEM from the foreseeable work hazards.
7. Be always alert and well equipped to respond to emergencies and disasters arising within the organization as per the updated Emergency Response Plan.
8. Equip employees and contractors with the awareness, latest information, SOPs and supervision skills needed for safe working, quality of work / operation and environmental management.
9. Keep abreast with the latest technological development in the field of Occupational Health & Safety, Fire Safety and Environment for continual improvement.
10. Identify and maintain the processes, needed for effective and sustainable Quality, OH&S and Environmental Management System (QHSE-MS).

Date: 15.02.2024

Place: Goa


Executive Director - HOI

ONGC IPSHEM, Goa

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